



**BANGALORE METRO RAIL CORPORATION LIMITED**  
(Joint Venture of Govt. of India & Govt. of Karnataka) III Floor,  
BMTC Complex, K.H. Road, Shanthinagar, Bengaluru- 560 027

No. BMRCL/HR/0004/O&M/2025/

Date: 12/03/2025

**NOTIFICATION FOR CONTRACT APPOINTMENT**

BMRCL invites applications for following post in the Operation & Maintenance Wing of BMRCL on "Contract Basis" for a period of 5 years which may be extended based on the performance of the employee.

Designation / Post	No. of Posts
TRAIN OPERATOR ( TO)	50

The applicant must have post qualification experience of minimum 3 years as Train Operator (TO) in any Metro Rail Operations. The details may be seen in the detailed notification on BMRCL website.

Last date for receipt of on-line applications is 04/04/2025 and for receipt of signed print out of the application is 04.00PM on 09/04/2025.

For details regarding eligibility criteria, salary, application process and other information, please visit BMRCL website: [www.bmrc.co.in](http://www.bmrc.co.in) / Career Section.

Sd/-  
**General Manager (HR)**



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(A Joint Venture of Govt. of India & Govt. of Karnataka)  
III Floor, BMTCL Complex, K.H. Road, Shanthinagar, Bengaluru – 27

No. BMRCL/HR/0004/O&M/2025/

Date: 12/03/2025

**NOTIFICATION FOR CONTRACT APPOINTMENT**

Bangalore Metro Rail Corporation Limited, a Joint Venture of Government of India and Government of Karnataka, is a Special Purpose Vehicle (SPV) entrusted with the responsibility of implementing, operating and maintaining the Metro Rail service in the city of Bengaluru.

BMRCL invites applications for the following post in the Operation & Maintenance Wing of BMRCL on “Contract Basis” for a period of 5 years which may be extended based on the performance of the employee and the requirement.

Designation / Post	No. of Posts
TRAIN OPERATOR (TO)	50

**I QUALIFICATION & EXPERIENCE:**

**Matriculation and Three Years Diploma** in Electrical Engineering / Electrical & Electronics Engineering / Telecommunications/ Electronics & Communication Engineering/ Electrical Power Systems /Industrial Electronics/ Mechanical Engineering or equivalent qualification.

The applicant must have post qualification experience of minimum 3 years as Train Operator (TO) in any Metro Rail Operations.

**II AGE, REMUNERATION AND ALLOWANCES:**

Age	IDA Pay Scale (In Rs.)	Allowances
Maximum 38 years as on the notification	35000 - 82660 with 3% annual increment.	The allowances as applicable, as per the rules of the BMRCL O&M Wing

### III **GENERAL INSTRUCTIONS:**

1. Application form is available at BMRCL website: [www.bmrc.co.in](http://www.bmrc.co.in). Candidates are required to visit BMRCL website and fill up the applications online. Candidates have to take out the Printout of the filled application endorsed by self and submit the same to BMRCL along with the following testimonials:
  - Certificates for proof of educational qualification.
  - Certificate for proof of date of Birth.
  - Proof of experience in Metro Rail Operations.
  - Competency certificate for Metro Rail Operations.
  - NOC from the present Organisation/Metro.
2. For any further clarifications in filling up the application online, BMRCL Help Desk may be contacted at [helpdesk@bmrc.co.in](mailto:helpdesk@bmrc.co.in).
3. Knowledge of Kannada is preferred in all the four attributes viz., understand, speak, read & write. However, interested aspirants who do not possess the same should learn Kannada to understand, read, speak and write, within one year from the date of joining BMRCL. For this purpose, BMRCL will conduct Kannada classes. The candidates will be required to pass the Kannada Examination as stipulated by BMRCL. The selected candidates shall furnish an undertaking agreeing to this condition at the time of joining BMRCL.
4. **Period of Contractual Appointment:** The period of contractual appointment will be initially for 5 years. The contract period may be extendable based on the performance of individual and the requirement. The contract of appointment may be terminated by either side by giving 3 months' notice or by paying the contractual remuneration of 3 months in lieu of notice period, if the circumstances so warrant. The superannuation age is 60 years.
5. **Original Certificates:** The applicants are required to possess the following documents on the date of filling the application, in support of various entries made by them in the application:
  - SSLC/10<sup>th</sup> Standard/ Matriculation certificate
  - Certificate and marks card for educational qualifications, experience, competency mentioned in the application as per the requisite qualifications required for applying this TO position.
  - NOC from the present Organistaion / Metro Rail Org.
  - All the above documents (as applicable) shall have to be produced in original for verification by the short listed candidates at the time of document verification.
6. The number of vacancies indicated in this Employment Notification is provisional and may increase or decrease depend upon the actual need. BMRCL also reserves the right to cancel the notified vacancies at its discretion and such decision will be final and binding on all.
7. Mere selection does not confer upon candidates any right of appointment in BMRCL.
8. Selected candidates will have to undergo training if required.

9. BMRCL reserves the right to consider/incorporate any subsequent changes/modifications/addition in the terms & conditions of recruitment under this Employment Notification necessitated and applicable.

#### **IV AGE LIMIT:**

Age as on the date of notification should not be more than 38 years.

Candidates should note that the Date of Birth as recorded in the Matriculation/High School Examination Certificate or equivalent Certificate as on the date of submission of applications will only be accepted.

#### **V RECRUITMENT PROCESS:**

1. Applicants are requested to Fill the online application, take print out of the application, paste the latest passport size photo, sign it and send the hard copy to BMRCL at the address mentioned at sl. no. XIII below. **If hard copy is not received within the date prescribed, the candidature will not be considered.**
2. The selection will be based on Personal Interview and other selection process.
3. The BMRCL, at its discretion may hold additional written test(s) and/or interview / skill test if considered necessary for all or for a limited number of candidates as may be deemed fit by BMRCL.
4. Candidates shortlisted for the selection based on the Personal Interview will be intimated through E-mail, SMS and through publication in BMRCL Website. However, BMRCL will not be responsible for lack of communication whatsoever if any, regarding such intimation.

#### **VI MEDICAL FITNESS TEST:**

The candidates shortlisted for appointment based on eligibility in the Personal Interview and merit will have to pass requisite medical fitness test(s) conducted by the BMRCL at designated hospital / health center to ensure that the candidates are medically fit to carry out the duties connected with the post. Visual Acuity Standard is one of the important criteria of medical fitness. It may be noted that candidates qualifying in examination(s) for these posts but failing in prescribed medical examination(s) will not in any case be considered for appointment. The result of the Medical Test conducted shall be final and binding on the candidate and no representation in this regard shall be entertained including for second opinion etc.

### **Category of Medical Checkup:**

1. Vision Checkup (Distance Vision :6/6, 6/6 without glasses with fogging test Near Vision Sn 06,0.6)
2. Fundo Scopy/ Refraction
3. ENT Checkup
4. Fasting Blood Sugar
5. Serum Creatine
6. Urine Analysis
7. Chest X-Ray P.A View
8. ECG

Offer letter will be issued if the candidate passes the Medical Fitness Test.

### **VII MISCELLANEOUS:**

- BMRCL reserves the right to conduct additional written examination skill test/ Medical test / Interview / document verification at any stage. BMRCL also reserves the right to cancel part or whole of any recruitment process at any stage for any of the categories notified in this Employment Notification without assigning any reason thereof.
- The decision of BMRCL in all matters relating to eligibility, acceptance or rejection of the application, mode of selection, conduct of written examination and interview, Skill/Aptitude test, allotment of examination center, selection, allotment of posts to the selected candidates etc. will be final and binding on the candidates and no enquiry or correspondence will be entertained in this regard.
- BMRCL is not responsible for any inadvertent error.
- Any legal issues arising out of this Employment Notification shall fall within the legal jurisdiction of Civil Courts of Bengaluru.

### **VIII IMPERSONATION / SUPPRESSION OF FACTS:**

- Any Candidate attempting impersonation or taking the help of any impersonator at any stage of the selection process will be debarred for life from appearing in all BMRCL examinations/ interview as well as debarred from any appointment in BMRCL. In addition, legal action will be taken against such candidates, if warranted.
- Any material suppression of facts or submitting forged certificate/caste certificate by a candidate shall lead to rejection of candidature for the particular recruitment for which he/she has applied and will also be debarred from all examinations conducted by BMRCL and will be liable for legal action.
- Candidates found indulging in any kind of malpractice will be debarred from any examination of BMRCL.

## **IX GENERAL INSTRUCTIONS:**

1. Candidates who have been shortlisted only will be called for interview.
2. Post-qualification experience only will be considered. Mere possession of minimum experience does not confer any right to be called for interview / selection.
3. Any canvassing by or on behalf of the candidates or to bring political or other outside influence with regard to selection/appointment shall be a disqualification.
4. Selection will be made through interview by a Committee constituted by the competent authority.
5. Knowledge of Kannada will be given preference.
6. Documents in support of qualification and relevant experience shall be sent along with the application. Non-submission of documents along with the application will lead to rejection of application at any stage during the process of recruitment.
7. BMRCL reserves the right to cancel the notified vacancies at its discretion at any stage of the recruitment process and such decision will be final and binding on all.
8. BMRCL reserves the right to assess the fitness or otherwise of the candidates selected.
9. BMRCL shall not be liable for any damage/injury/loss to the individual, if any, sustained during the entire recruitment process and journey.
10. The number of vacancies indicated in this Notification is provisional and may increase or decrease depend upon the actual need. BMRCL also reserves the right to cancel the notified vacancies at its discretion and such decision will be final and binding on all.
11. Any candidate found guilty of impersonation or submitting fabricated documents or making statements, which are false or incorrect or indulging in suppression of facts, attempting to use unfair means for the purpose of recruitment, his application will be liable for rejection.
12. Candidate should ensure that he/she fulfils the eligibility and other norms mentioned in the Advertisement. Furnishing of wrong/false information will be a disqualification and BMRCL will not be responsible for any consequence of furnishing of such wrong/false information
13. In order to avoid last minute rush and inconvenience, the candidates are advised to apply well before the closing time and the date of the online application process. BMRCL will not be responsible for any network problems/interruptions in the submission of online applications due to any reasons whatsoever or any other problem which arises at the candidate's end, during the entire period of online application on the website of BMRCL.
14. Candidates should have a valid personal E-mail ID and Mobile Number. It should be kept active during the entire recruitment process.
15. The shortlisted candidates will be informed by email/SMS to appear for interview as and when called, at their own cost.
16. Incomplete application will be summarily rejected.

**X PROCEDURE FOR SUBMITTING APPLICATION AND SELECTION PROCESS:**

1. Candidates are required to read the entire vacancy notification and the instructions carefully to make themselves familiar with the eligibility criteria, age, other conditions, etc. for the desired post and all the related information, instructions of this recruitment process.
2. To access the online application, candidates are required to visit BMRCL website [www.bmrc.co.in / careers](http://www.bmrc.co.in/careers) for the desired recruitment notification for which online application is to be filled.
3. Candidate shall select the post applied and fill in the requisite details in the online application form.
4. After submitting the application form through online in BMRCL careers website, candidates are required to save & print the computer generated online application form, affix the latest passport size photo and send the hard copy of the application form along with self-attested copies of all the supporting documents to the address mentioned below.

**XI List of self-attested documents to be enclosed: -**

- Affix the original passport size photograph on the submitted online application form
- Age Proof – Copy of Birth Certificate / 10th Std. Certificate
- Educational Qualifications, Experience, Competency Certificate
- Copy of the detailed Resume / Bio data / CV
- Any Other relevant certificates (if any)

**XII LAST DATE FOR RECEIPT OF ON-LINE APPLICATIONS:**

Last date for receipt of **on-line applications is 04/04/2025.**

**XIII LAST DATE FOR RECEIPT OF HARDCOPY OF APPLICATIONS:**

Filled Applications along with supporting documents should be sent through Speed Post/ courier to the address mentioned below and reach **by 4.00 PM of 09/04/2025**

**General Manager (HR),**

Bangalore Metro Rail Corporation Limited,

III Floor, BMTC Complex, K.H Road, Shanthinagar, Bengaluru – 560027

Superscribing the envelope as “**APPLICATION FOR THE POST OF “TRAIN OPERATOR”**”

*While filling the online application, if you face any issues/ challenges kindly send us an e-mail ([helpdesk@bmrc.co.in](mailto:helpdesk@bmrc.co.in)) to resolve the issue.*

Sd/-  
General Manager (HR)