

10<sup>th</sup> Nov 2025



## Introduction

KHPT is a not-for-profit charitable entity that spearheads focused initiatives to improve the health and wellbeing of communities in India. In 2003, KHPT was founded with a mission to enhance the health and wellbeing of vulnerable communities and our journey started with the focus on reducing the prevalence of HIV in Karnataka, specifically among most at-risk populations. These interventions were evidence-driven, systematically planned, rigorously implemented, and monitored. We succeeded in scaling impact well beyond Karnataka and KHPT became a learning site for innovative approaches. We work primarily in the fields of Maternal, Neonatal & Child health (MNCH), Tuberculosis (TB), Adolescent Health (AH), and Comprehensive Primary Health Care (CPHC).

KHPT is seeking application for the following positions.

## Field Research Investigators

Positions: 6

Location: Koppal, Karnataka

Project: SJRI\_ICMR-PRAKASH (Precision-Driven Response for Anemia Control and Sustainable Health)

## Qualification, Skills & Competencies

- Bachelor's degree in Social Work, Nutrition, Social Sciences, Public Health, or a related field.
- 1–2 years of experience working in community-based health, nutrition, or development projects (fresh graduates with strong community engagement skills may also apply).
- Understanding of maternal and child health, IFA supplementation, and anaemia prevention programs.
- Strong interpersonal and communication skills for engaging effectively with communities and frontline workers.
- Fluency in Kannada (mandatory) and working knowledge of English for reporting and documentation.
- Ability and willingness to travel extensively within the assigned taluks and villages.
- Good organizational and record-keeping skills.
- Ability to work collaboratively in a multi-disciplinary team environment

## Roles and Responsibilities

- Conduct household visits, community meetings, and interactions with women of reproductive age, pregnant and lactating mothers, and adolescent girls to collect data related to nutrition, IFA consumption, and anemia awareness.
- Support awareness campaigns, counselling sessions, and behaviour change activities promoting IFA consumption, dietary diversity, and maternal and child nutrition.

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Work closely with ASHAs, Anganwadi Workers (AWWs), ANMs, and Panchayat members to ensure smooth implementation of project activities at the grassroots level.

- Collect, verify, and maintain accurate field data in prescribed formats. Submit daily and weekly updates to the Taluk Coordinator/District Lead and ensure timely reporting of progress and challenges.
- Participate in training programs organized by the project team to enhance knowledge on IFA supplementation, anemia prevention, and nutrition promotion. Provide field-level feedback to improve training and intervention strategies.
- Assist in organizing community-level events, health and nutrition days, and village meetings. Mobilize target groups for project activities and facilitate effective participation.
- Ensure accuracy, completeness, and confidentiality of data and maintain adherence to ethical standards during field interactions.
- Prepare short field reports, case stories, and documentation of best practices, challenges, and success stories from the field.
- Maintain regular communication with the District Lead regarding field activities, community feedback, and implementation bottlenecks.
- Undertake any other project-related duties assigned by the Taluk Coordinator or District Lead to support effective implementation and monitoring.

### **Reporting**

The Taluka Coordinator will be reporting to the District Lead, KHPT.

### **Remuneration**

The compensation for the above-mentioned position/s will adhere to internal policies and market standards, determined by qualifications, relevant experience, budget availability, internal parity, and interview performance

**KHPT is committed to providing a safe and supportive work environment for all employees. We uphold the principle of equal opportunity and actively welcome female applicants. In addition, we encourage individuals with physical challenges, provided they possess the necessary skills and knowledge, and are willing to travel to apply. We seek candidates who can seamlessly integrate into our non-discriminatory, inclusive, and equitable organizational culture.**

**We will follow a systematic selection process to fill this position, taking into account experience, competency, suitability, aptitude to work with our health programs, and extensive knowledge of the areas we work in. Only candidates who meet our shortlisting criteria will be invited for an interview.**

**The above position demands excellent communication, interpersonal and computer skills and also involves travel. Preference will be given to candidates who have work experience in the relevant field and local candidates with required experience and skillsets.**

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The above-mentioned position requires outstanding communication, interpersonal, and computer skills, as well as the willingness to travel. Preference will be given to candidates with work experience in the relevant field and local candidates who possess the necessary experience and skill sets.

### How to apply

Prospective candidates should submit their applications by clicking the "[Apply Online](#)" button next to the relevant vacancy on our current openings page at <https://www.khpt.org/work-with-us/>.

**The deadline for submissions is 16<sup>th</sup> Nov 2025.**