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No.Admin/Rect/Apprenticeship/2026/01

ENGAGEMENT OF GRADUATE DEGREE HOLDERS FROM NON-TECHNICAL (GENERAL) STREAMS FOR THREE-YEAR APPRENTICESHIP TRAINING AT INDIAN INSTITUTE OF TECHNOLOGY BOMBAY FOR THE ASSESSMENT YEAR 2026, UNDER THE PROVISIONS OF THE APPRENTICES ACT-1961 (AMENDED TILL DATE).

Under the provisions of The Apprentices Act-1961 (amended till date), it is proposed to provide practical on-the-job training to the Graduates who have completed their Bachelor's degree in the *Arts, Commerce, Science, Business Administration, Computer Applications, Hotel Management, Journalism and Mass Communication, Management Science, Business Studies* and passed out in the years 2023, 2024 and 2025, for a period of three years. Apprentices to be appointed must be fresh graduates with no prior work experience.

Total number of apprentice positions Non-Technical (General) stream: 70

The category wise break up of vacancies for **Seventy Non-Technical (General) stream apprentices** is as follows:

Category	Number of vacancies
Unreserved	30
OBC(NCL)	18
SC	10
ST	5
EWS	7
TOTAL	70

AGE & NATIONALITY:

(i) The minimum age of the applicant should be 18 years, and the maximum age should not be beyond 25 years as on 28.02.2026. (Age relaxation by 5 yrs. for SC/ST, 3 yrs. for OBC-NCL)

(ii) Only Indian nationals need to apply.

STIPEND :

The Graduate Apprentices will be paid a consolidated stipend of **Rs. 12,300/- p.m.** [i.e., **Rs 7,800/-** from the **IIT Bombay** and **Rs 4,500/-** from the **NATS (National Apprenticeship Training Scheme)** for the first year only, as instituted by the Boards of Apprenticeship Training under the Ministry of Education, Government of India, through DBT. For the second and third years, the entire stipend amount of **Rs. 12,300/-** per month will be borne by the Institute.]

ELIGIBILITY CRITERIA FOR NON-TECHNICAL (GENERAL) STREAM.

(1)	Any Indian Citizen with a Degree in <i>Arts, Commerce, Science, Business Administration, Computer Applications, Hotel Management, Journalism and Mass Communication, Management Science, or Business Studies</i> from a recognised University can apply for the post of Non-Technical Graduate Apprentice. Only candidates whose qualifying degree examination has been completed after March 2023 are eligible to apply.
(2)	Candidates who have already registered/ undergone/are undergoing apprenticeship training under the Apprenticeship Act elsewhere are not eligible to apply.
(3)	Relaxation in the upper age limit shall be applicable as per the Govt. of India guidelines for SC/ST/OBC (NCL) etc.

HOW TO APPLY

The candidates are advised to apply online through the given link: [Application form](#)

The last date for making an application is 28.02.2026. Only online applications submitted through the link provided above will be accepted.

SELECTION PROCESS

All candidates are advised to upload their final qualifying degree marks in percentage or in CGPA. Wherever CGPA/OGPA/YGPA/DGPA has been adopted by the University/Institute for the Diploma / General Stream Graduation / Engineering Graduate Examination and the percentage of marks is not furnished in the certificate, the equivalent percentage shall be worked out as per the conversion formula adopted by the University/Institute concerned.

It shall be the sole responsibility of the candidate to produce the documentary proof of the equivalent percentage/percentage conversion formula applicable to the Institute / University, at the time of document verification.

In addition, the following documents (original & xerox copy) are to be produced for verification:

(1)	10 th / 12 th Passing certificate & mark sheet
(2)	Qualifying degree passing certificate & mark sheet
(3)	Date of Birth certificate/birth date proof
(4)	Caste certificate, OBC-NCL certificate/ EWS certificate (if applicable)
(5)	Passport-size photographs (2 nos.)
(6)	PAN card
(7)	Aadhar card
(8)	Xerox copy of the Bank passbook front page or cancelled cheque.

DATE & TIMING OF DOCUMENT VERIFICATION

Candidates are requested to report for document verification on **3rd March 2026 at 10:00 AM.**

The venue for Document verification shall be notified later.

GENERAL INSTRUCTIONS

(1)	For each selected candidate, registration of the contract of Apprenticeship with the Regional Apprenticeship Advisor, Board of Apprenticeship Training (WR), Mumbai, will be made by the Apprentice & the establishment as per the provisions of The Apprentices Act-1961 (amended till date).
(2)	<u>During the training, if an emergency arises, apprentices are entitled</u> to avail a free primary /OPD medical facility at IIT Bombay Hospital (only for themselves).
(3)	The Apprentice will be eligible for 8 days of Casual Leave on a pro-rata basis. No deduction shall be made from the stipend for the period during which an apprentice remains on casual leave. Stipend shall, however, not be paid for the period for which an apprentice remains on extraordinary leave.
(4)	The contract of the apprenticeship will be registered with the Board of Apprenticeship Training (WR), Mumbai, under section 22(1) of The Apprentices Act-1961 (amended till date). It is to be noted that no request for appointment for any post in the Institute will be entertained on completion of apprentice training.
(5)	Checklist for candidates to avail DBT under APBS (Aadhar Payment Bridge System) : a. It is mandatory for all new candidates applying for apprenticeship opportunities under the NATS 2.0 (National Apprenticeship Training Scheme) to have their bank account seeded with Aadhar. b. The bank account must be either a Jan Dhan account or an account in any scheduled commercial bank, payment bank, Regional Rural Bank (RRB), or Cooperative Bank. c. The account should not be a current account or a loan account.

(6)	The candidature of applicants will be provisional & subject to subsequent verification of certificates. In case it is detected at any stage of engagement or thereafter that a candidate does not fulfil the eligibility norms and/ or has furnished any incorrect/ false information, his / her candidature will stand cancelled.
(7)	Candidates are advised to keep their registered mobile number and email active till the time of the selection process.
(8)	Candidates called for document verification are required to bring a printout of the application form submitted online.
(9)	Reservation provisions in force shall be applicable while hiring apprentices.
(10)	For availing reservation (if any), SC/ST/OBC-NCL/EWS applicants should upload the necessary certificates during filling the online application form and furnish the necessary certificates (in original) during Document Verification. The certificates should be issued by competent authorities as per the formats given at Annexure-I for SC & ST applicants), Annexure-II for OBC-NCL applicants and Annexure-III for EWS applicants.
(11)	Where an applicant claims to belong to a Scheduled Caste, Scheduled Tribe or a Backward community it should be ensured that his/her community is included in the Central list of Scheduled Castes, Scheduled Tribes or OBCs, notified by the Government of India in relation to the concerned State.
(12)	The OBC applicant claiming reservation under the “OBC category” (if any vacancy reserved for OBC) must produce an OBC (Non-Creamy Layer) certificate, in the prescribed format (Annexure II), issued in Financial Year 2025-2026 (01.04.2025 to 31.03.2026). If during document verification, the applicant could not produce the OBC-NCL certificate of the requisite time period (Issuing date from 01.04.2025 to 31.03.2026), his/her candidature shall not be considered under OBC-NCL category.
(13)	The EWS applicant claiming reservation under the “EWS category” (if any vacancy reserved for EWS) must ensure that he possesses the Income & Asset certificate valid for the financial Year 2025-2026 issued on the basis of Income for the financial year 2024-2025. If during document verification, the applicant could not produce the EWS certificate of the requisite time period (Issuing date from 01.04.2025 to 31.03.2026), his/her candidature shall not be considered under EWS category.
(14)	No request for an appointment to any post, in any capacity, in the Institute shall be entertained on completion of apprentice training.
(15)	The apprentices shall have no right to claim any employment at IIT Bombay based on an apprenticeship at any point in time.
(16)	IIT Bombay shall have no liability to provide any job to the apprentices.
(17)	The applicant should have an active Aadhaar seeded bank account and the same should be DBT enabled for Direct Benefit Transfer as per Govt of India norms. The same bank details should be submitted in the online application by applicants while applying. The Name, Date of Birth and mobile number of the applicant should be the same as in the Matriculation (10th Class) Certificate, Aadhaar Card and in the Bank Account.

(18)	The joining shall be subject to the successful verification of original documents. Documents related to qualification, category, identification, etc., must be produced during verification.
(19)	No request for change of date/time/venue of Document Verification etc. shall be considered under any circumstances.
(20)	It is mandatory to appear (in person) during document verification on the scheduled date/time/venue and in case the applicant(s) does not appear (in person) in document verification, his/her candidature shall be rejected.
(21)	Mere submission of application/completion of document verification/empanelment shall not confer any right of engagement as an apprentice in IIT Bombay.
(22)	The apprentice shall abide by the rules and regulations of the establishment in all matters of conduct and discipline and safety and carry out all lawful orders of the employer and superiors in the establishment.
(23)	The period of apprenticeship will be initially for one year under the National Apprenticeship Training Scheme (NATS), instituted by the Boards of Apprenticeship Training and for the second and third years, the apprentice contract will be between the apprentice and the IITB employer. The period of apprenticeship is extendable upto 3 years, subject to yearly performance assessment and requirement of the incumbent. The progress in apprenticeship training of every apprentice shall be assessed yearly by the employer from time to time and if the performance of the apprentice is not upto the satisfaction of the employer, his/her contract of apprenticeship will be terminated and the next waitlisted candidate will be offered apprenticeship. An Apprentice appointed in place of any termination shall be offered an apprenticeship initially for one year extendable upto 3 years, subject to yearly performance assessment and requirement of the incumbent. Upon successful completion of one year of apprenticeship, every apprentice who completes his/her apprenticeship training to the satisfaction of the employer shall be granted a certificate of proficiency by the Government of India, issued through the NATS portal.
(24)	No accommodation and travel allowance/facility will be provided for the apprentices at IIT Bombay.
(25)	Engagement/ Contract will be governed by the relevant rules and regulations of the Institute as amended from time to time.
(26)	In case of any dispute/ambiguity that may occur in the process of engagement/apprenticeship, the decision of the Institute shall be final.
(27)	All the correspondence will be communicated through e-mail only. All the applicants are advised to provide the correct email address and regularly check their emails including spam and the Institute website for any updates.
(28)	Any resultant dispute arising out of this advertisement shall be subject to the sole jurisdiction of the Courts situated in Mumbai only.

(29)	IIT Bombay reserves the right to reject any or all applications without assigning any reason thereof, or it may amend any of the clauses as per orders of the competent authority. Similarly, the Institute reserves the right to increase or decrease the number of vacancies, postpone or cancel the engagement altogether without assigning any reason thereof.
(30)	The candidates have to join the apprenticeship program within 7 days of the issuance of the appointment letter, failing which, the candidature will be cancelled.
(31)	In case of candidates securing equal marks/percentage in their qualifying examination, preference in the merit list shall be accorded to the candidate who is older in age.
(32)	Canvassing in any form and/or bringing in any influence will attract immediate disqualification.
(33)	The cost of stipend borne by the Central Government shall be restricted to the first-time training only.
(34)	Any amendments/modifications on this matter will be notified only on the website: https://www.iitb.ac.in/career/apply , which may be referred to the applicants regularly.
(35)	The decision of the IIT Bombay will be final & binding on all candidates on matters related to eligibility, shortlisting of applications, mode of selection, and cancellation of the selection process (part or full). No correspondence will be entertained in this regard.
(36)	The liability of the Employer in case of any injury, health, safety, and welfare of apprentices will be as per the provisions of The Apprentices Act-1961 (amended till date) .

REGISTRAR

Date: 17.02.2026