

F. No. A-41020/1/2021-E-II
Government of India
Ministry of Ayush
(Establishment-II Section)

Ayush Bhawan, 'B' Block
GPO Complex, INA
New Delhi – 110023
Dated, the 28th January, 2026

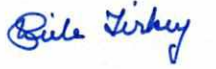
CIRCULAR

Subject: Engagement of Consultants, Legal Consultant and Sr. Project Consultant on contract basis in the Ministry of Ayush - reg.

The undersigned is directed to say that the Ministry of Ayush proposes to prepare a panel of Consultants, Legal Consultant and Sr. Project Consultants for engagement on contract basis in Ministry of Ayush proper. The details are enclosed as **Annexure – I**. The short-listed candidates will be considered for engagement as per the requirement of the Ministry. The advertisement is for 07 positions given in **Annexure –I**, however, suitable applicants will be placed in the panel to meet the immediate requirements of the Ministry in the future.

2. The terms and conditions of the engagement will be as per the guidelines circulated vide Ministry of Ayush letter no. A-4102/4/2020 – E-II dated 01.04.2023 (**copy enclosed**).
3. Interested and eligible applicants may submit their particulars “strictly in the enclosed format (**Annexure – II**) along with CV and relevant documents supporting the claim” to Ms Shiela Tirkey, Under Secretary (Admin), Ministry of Ayush, Room No. 111, Ayush Bhawan, GPO Complex, INA, New Delhi-110023 latest by **20th February, 2026**. Applications received after due date will not be considered.
4. Ministry of Ayush reserves the right to accept or reject any application without assigning any reason.

[Encl. : As Above]


(Shiela Tirkey)

Under Secretary to the Government of India

To :

All Ministries/Departments of Government of India with the request to give wide publicity to all the eligible officers.

Copy to:

1. Under Secretary, (CS I division), Department of Personnel & Training, Lok Nayak Bhawan, New Delhi – with a request to direct the concerned to upload the advertisement on DoPT website.
2. Dr. Radhe Krishan , Media Adviser to upload the same on Social Media Platforms of Ministry of Ayush.
3. Dr. Dhanyamol TK, Web information Manager, Ministry of Ayush with the request to upload the circular on the website of the Ministry.
4. Sh. Tanuj Gupta, NIC Cell, Ministry of Ayush with the request to upload this circular on KMS portal of the Ministry.

Annexure – I

ADVERTISEMENT OF THE POST

1.	No. of consultants to be engaged on contract basis	Consultants - 04 Legal Consultant – 02 Sr. project Consultants– 01
2.	Period of engagement	Initially for a period of One Year. Tenure may be further extended, subject to functional requirements and also subject to appraisal of the performance.
3.	Age limit	Should not be more than 64 years of age as on the last date for receipt of application.
4.	Entry level requirement	Consultant: Persons retired from the post of Section Officer /Under Secretary/Deputy Secretary or equivalent/ Director or equivalent in the Government of India. Legal Consultant: Bachelor in Law from a recognized university with 5-10 years of post-qualification experience. Sr. Project Consultant: Bachelor in Civil Engineering from a recognized university or Post Graduate degree from a recognized university with minimum 10 years of experience as Civil Engineers of Government/ PSU/ autonomous bodies or persons having minimum 10 years of experience in Programming, Monitoring and Execution of infrastructure development projects/ works.
5.	Terms and conditions	As per the guidelines for engagement of consultants of the Ministry of AYUSH dated 01.04.2023 (copy enclosed)
6.	Specialization in	Consultants • Administration/ Establishment matters. • Budget/ Accounts. • Policy matters. • Project/ scheme related work (for project consultant) • Legal matters (for legal consultant)
7.	Desirable	Preference will be given to persons: • Who are proficient in working independently in MS Office, MS Word, MS Power Point, MS Excel and other Computer Applications.

		• Who have handled Policy/Administrative matters and related issues while in service. • Excellent communication skills. • 1-5 years' experience with central govt./state govt. and having exposure to the following areas: - Handling of Court cases/ arbitration cases including those related to recruitment/ establishment/ contractual /Education cases at High Court and Supreme Court level., Experience of examination and analysis of Law/ Statue, Sound knowledge of Government administrative regulations/ experience in Legal procedures/ arbitration matters; (for legal consultant)
8.	Place of work	Ministry of Ayush, AYUSH Bhawan, GPO Complex, INA, New Delhi OR NBCC Building, East Kidwai Nagar, New Delhi.

Annexure – II

**APPLICATION FORM FOR VARIOUS POSTS ON CONTRACT BASIS IN THE
MINISTRY OF AYUSH**

Affix passport
size photo duly
self-attested

I. Personal Details :

1.	Post applied for (Consultant/Legal Consultant/Sr. Project Consultants)	
2.	Name of the Applicant (in Block Letters)	
3.	Father's / Husband's name	
4.	Date of birth (DOB)	
5.	Nationality	
6.	Permanent address	
7.	E-mail ID (in Block Letters)	
8.	Mobile Number	
9.	In case of retired Govt. Servant, last post held in government service prior to retirement along with the name of Ministry/ Department/ Organisation (please attach a copy of PPO)	
	Pay level/ Grade Pay of the last post held	
10.	References	i. ii.

II. Educational Qualifications : (Please attach the self-attested copies of education certificates supporting the claim)

S. No.	Degree/ Diploma

III. Professional experience : (Please attach self-attested copies of experience certificates supporting the claim)

S. No.	Name of the organization	Period of Service/ Engagement	Post held prior to retirement (in case of Govt. employees)

I solemnly affirm that the above declaration is true and I understand that in the event of the declaration being found to be incorrect after my appointment, I shall be liable to be dismissed from service.

Signature with date

फा.सं.: ए-41020/1/2021-ई-II

भारत सरकार
आयुष मंत्रालय
(स्थापना-II अनुभाग)

आयुष भवन, 'बी' ब्लॉक,
जीपीओ कॉम्प्लेक्स, आईएनए
नई दिल्ली- 110023.
दिनांक 28th जनवरी, 2026

परिपत्र

विषय: आयुष मंत्रालय में परामर्शदाताओं, विधि परामर्शदाताओं और वरिष्ठ परियोजना परामर्शदाता की संविदा आधार पर नियुक्ति के संबंध में।

अधोहस्ताक्षरी को यह कहने का निदेश हुआ है कि आयुष मंत्रालय का अपने यहां संविदा आधार पर नियुक्ति हेतु परामर्शदाताओं, विधि परामर्शदाताओं और वरिष्ठ परियोजना परामर्शदाता का एक पैनल तैयार करने का प्रस्ताव है। ब्यौरे **संलग्नक-I** में दिए गए हैं। शॉर्ट-लिस्ट किए गए उम्मीदवारों की मंत्रालय की आवश्यकता के अनुसार नियुक्ति पर विचार किया जाएगा। यह विज्ञापन, **संलग्नक-I** में दिए गए 07 पदों के लिए है। तथापि, भविष्य में मंत्रालय की तात्कालिक आवश्यकताओं को पूरा करने के लिए उपयुक्त आवेदकों को पैनल में रखा जाएगा।

2. नियुक्ति की निबंधन और शर्तें आयुष मंत्रालय के दिनांक 01.04.2023 के पत्र सं. ए-41020/4/2020-ई-II (**प्रतिलिपि संलग्न**) के तहत परिचालित दिशा-निर्देशों के अनुसार होंगी।

3. इच्छुक और पात्र आवेदक अपने विवरण "सीवी और दावे के समर्थन में प्रासंगिक दस्तावेजों के साथ संलग्न प्रारूप (**संलग्नक-II**) में" श्रीमती शीला टिकी, अवर सचिव (प्रशासन), आयुष मंत्रालय, कमरा नंबर 111, आयुष भवन, जीपीओ कॉम्प्लेक्स, आईएनए, नई दिल्ली-110023 को **20 फरवरी, 2026** तक अवश्य जमा कर दें। नियत तिथि के बाद प्राप्त आवेदनों पर विचार नहीं किया जाएगा।

4. आयुष मंत्रालय बिना कोई कारण बताए किसी भी आवेदन को स्वीकार या अस्वीकार करने का अधिकार सुरक्षित रखता है।

[संलग्नक: यथोक्त]

शीला टिकी

(शीला टिकी)

अवर सचिव, भारत सरकार

सेवा में:

भारत सरकार के सभी मंत्रालयों/विभागों को इस अनुरोध के साथ कि इस विज्ञापन को सभी पात्र अधिकारियों की व्यापक जानकारी में लाएं।

प्रतिलिपि:

1. अवर सचिव, (सीएस-1 प्रभाग), कार्मिक एवं प्रशिक्षण विभाग, लोक नायक भवन, नई दिल्ली को इस अनुरोध के साथ कि कृपया इस विज्ञापन को डीओपी एंड टी की वेबसाइट पर अपलोड करने के लिए संबंधितों को निदेशित करें।
2. डॉ. राधे कृष्ण, मीडिया सलाहकार को इस अनुरोध के साथ कि इस विज्ञापन को आयुष मंत्रालय के सोशल मीडिया प्लेटफॉर्म पर अपलोड कर दें।
3. डॉ. धन्यमोल टीके, वेब सूचना प्रबंधक, आयुष मंत्रालय से अनुरोध है कि इस परिपत्र को मंत्रालय की वेबसाइट पर अपलोड कर दें।
4. श्री तनुज गुप्ता, एनआईसी प्रकोष्ठ, आयुष मंत्रालय से अनुरोध है कि इस परिपत्र को मंत्रालय के केएमएस पोर्टल पर अपलोड करें।

पद का विज्ञापन

1.	संविदा आधार पर नियुक्त किए जाने वाले परामर्शदाताओं की संख्या	परामर्शदाता - 04 विधि परामर्शदाता - 02 वरिष्ठ परियोजना परामर्शदाता - 01
2.	नियुक्ति की अवधि	प्रारंभ में एक वर्ष तक की अवधि के लिए। कार्यात्मक आवश्यकताओं को देखते हुए तथा कार्य-निष्पादन के मूल्यांकन के बाद कार्यकाल आगे बढ़ाया भी जा सकता है।
3.	आयु सीमा	आवेदन प्राप्त करने की अंतिम तिथि को आयु 64 वर्ष से अधिक नहीं होनी चाहिए।
4.	अपेक्षित प्रवेश स्तर	परामर्शदाता: भारत सरकार में अनुभाग अधिकारी/अवर सचिव/उप सचिव या समकक्ष/निदेशक या समकक्ष के पद से सेवानिवृत्त व्यक्ति। विधि परामर्शदाता: किसी मान्यता प्राप्त विश्वविद्यालय से कानून में स्नातक और योग्यता प्राप्त करने के बाद 5-10 साल का अनुभव। वरिष्ठ परियोजना परामर्शदाता: किसी मान्यता प्राप्त विश्वविद्यालय से सिविल इंजीनियरिंग में स्नातक या किसी मान्यता प्राप्त विश्वविद्यालय से स्नातकोत्तर डिग्री के साथ सरकार/पीएसयू/स्वायत्त निकायों में सिविल इंजीनियर के रूप में न्यूनतम 10 वर्ष का अनुभव या बुनियादी ढांचा विकास परियोजनाओं/कार्यों की प्रोग्रामिंग, निगरानी और निष्पादन में न्यूनतम 10 वर्ष का अनुभव रखने वाले व्यक्ति।
5.	निबंधन और शर्तें	आयुष मंत्रालय में परामर्शदाताओं की नियुक्ति हेतु दिनांक 01.04.2023 के दिशानिर्देशों के अनुसार (प्रतिलिपि संलग्न)
6.	अपेक्षित विषयों में विशेषज्ञता	परामर्शदाता: • प्रशासन/स्थापना संबंधी मामले। • बजट/लेखा। • नीतिगत मामले। • परियोजना/योजना से संबंधित कार्य (परियोजना परामर्शदाता के लिए)। • विधि संबंधी मामले (विधि परामर्शदाता के लिए)।
7.	वांछनीय	निम्नलिखित व्यक्तियों को वरीयता दी जाएगी: • जो एमएस ऑफिस, एमएस वर्ड, एमएस पावर प्वाइंट, एमएस एक्सेल और अन्य कंप्यूटर अनुप्रयोगों में स्वतंत्र रूप से काम करने में दक्ष हों।

		• जिन्होंने सेवा में रहते हुए नीतिगत/प्रशासनिक मामलों और संबंधित मुद्दों को संभाला हो। • उत्कृष्ट संप्रेषण दक्षता। • केंद्र सरकार/राज्य सरकार में 1-5 वर्ष का अनुभव और निम्नलिखित क्षेत्रों में एक्सपोजर:- अदालती मामलों/माध्यस्थ मामलों को संभालना, जिनमें उच्च न्यायालय और सर्वोच्च न्यायालय स्तर पर भर्ती/स्थापना/संविदा/शिक्षा संबंधी मामले भी शामिल हैं। कानून/संविधि के परीक्षण और विश्लेषण का अनुभव, सरकारी प्रशासनिक विनियमों की गहन जानकारी/विधिक प्रक्रियाओं/माध्यस्थ संबंधी मामलों का अनुभव; (विधि परामर्शदाता के लिए)
8.	कार्य का स्थान	आयुष मंत्रालय, आयुष भवन, जीपीओ कॉम्प्लेक्स, आईएनए, नई दिल्ली या एनबीसीसी बिल्डिंग, पूर्वी किदवई नगर, नई दिल्ली।

आयुष मंत्रालय में संविदा आधार पर विभिन्न पदों के लिए आवेदन पत्र

स्वयं-सत्यापित
पासपोर्ट साइज का
फोटो चिपकाएं

I. व्यक्तिगत विवरण:

1.	आवेदित पद (परामर्शदाता/विधि परामर्शदाता/वरिष्ठ परियोजना परामर्शदाता)	
2.	आवेदक का नाम (साफ अक्षरों में)	
3.	पिता/पति का नाम	
4.	जन्म तिथि	
5.	राष्ट्रीयता	
6.	स्थायी पता	
7.	ई-मेल आईडी (साफ अक्षरों में)	
8.	मोबाइल नंबर	
9.	सेवानिवृत्त सरकारी कर्मचारी के मामले में, सेवानिवृत्ति से पहले सरकारी सेवा में धारित अंतिम पद और मंत्रालय/विभाग/संगठन का नाम (कृपया पीपीओ की एक प्रति संलग्न करें)	
	अंतिम धारित पद का वेतन स्तर/ग्रेड-पे	

10.	संदर्भ	i.
		ii.

II. शैक्षिक अर्हताएं: (कृपया दावे के समर्थन में शैक्षिक प्रमाण पत्रों की स्वयं-सत्यापित प्रतियां संलग्न करें)

क्र. सं.	डिग्री/डिप्लोमा

III. पेशेवर अनुभव: (कृपया दावे के समर्थन में अनुभव प्रमाण पत्रों की स्वयं-सत्यापित प्रतियां संलग्न करें)

क्र. सं.	संगठन का नाम	सेवा/नियुक्ति की अवधि	सेवानिवृत्ति से पहले धारित पद (सरकारी कर्मचारियों के मामले में)

मैं सत्यनिष्ठा से प्रतिज्ञान करता/करती हूं कि उपर्युक्त घोषणा सत्य है और मैं मानता/मानती हूं कि मेरी नियुक्ति के बाद घोषणा गलत पाए जाने की स्थिति में, मैं सेवा से बर्खास्त किए जाने के लिए उत्तरदायी होऊंगा/होऊंगी।

तिथि सहित हस्ताक्षर



F. No. A-41020/4/2020-E-II
Government of India
Ministry of Ayush

Ayush Bhawan, 'B' Block
GPO Complex, INA
New Delhi - 110023.
Dated, the 01.04.2023.

To,

All Research Councils/ National Institutes/ Subordinate Offices/ PSU's of the
Ministry of Ayush (As per Standard List).

Subject : Guidelines for engagement of consultants in the Ministry of Ayush – reg.

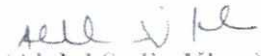
Madam/ Sir,

The guidelines for engagement of consultants in the Ministry is hereby revised as per
enclosure with immediate effect.

2. This issues with the concurrence of IFD vide CD No. 645 dated 31.03.2023.

[Encl. As Above]

Yours faithfully,


(Abdul Sadiq Khan)

Under Secretary to the Government of India

Copy to;

1. CP & RTI section.
2. Dr. Nirma Bansal, Research Officer for uploading on the official website of the
Ministry.
3. Sh. Tanuj, NIC for uploading on e-office.

GUIDELINES FOR ENGAGEMENT OF CONSULTANTS IN THE MINISTRY OF AYUSH

The Ministry of Ayush engages professionals at various levels (as indicated at clause-1.5 below) for providing inputs on different aspects of work in the Ministry. This engagement is of the nature of fee-based consultancy, and does not in any way tantamount to an appointment for employment or job. The engagement of Consultant on contract basis in the Ministry of Ayush shall henceforth be regulated as per the following guidelines:

1. Eligibility:

- 1.1 Persons retired from the post of Section Officer /Under Secretary /Deputy Secretary /Doctor's /Director / Joint Secretary /Additional Secretary or equivalent in the Government of India, State Governments, Attached & Subordinate offices, PSU's, Autonomous Bodies of the Government of India are eligible for the position of Consultant in their respective spheres of specialization.
- 1.2 Graduates in Law, IT and other disciplines are eligible to be considered for selection for specific assignments as Consultants. However, the Domain Expert shall be PG degree holder in Ayush systems/ related discipline. Such candidates must have at least 05-10 years' experience in handling related matters (preferably with Government, Autonomous bodies) and should be well versed in dealing with the subject matter.
- 1.3 Candidates should have excellent communication and interpersonal skills. Knowledge of computer applications such as MS Word, MS Excel and Power Point, etc. is essential.
- 1.4 Candidates should be well conversant with Central Secretariat functions like drafting, noting, budget, accounts, office procedure, etc.
- 1.5 The different levels of Consultants and their entry-level requirements are as follows:

S. No.	Entry-Level requirement	Designation
Retired Employees		
1	Retired Section Officers/Under Secretary/Deputy Secretary/Doctors/Director/Joint Secretary/Additional Secretary	Consultant
Open Market		
2.	05 years post qualification experience	Legal Consultant
3.	05 years post qualification experience	Media Consultant
4.	05 years post qualification experience	IT Consultant
5.	05 years post qualification experience	Project Consultant
6.	10 years post qualification experience	Sr. Legal Consultant
7.	10 years post qualification experience	Sr. Media Consultant
8.	10 years post qualification experience	Sr. IT Consultant
9.	10 years post qualification experience	Sr. Project Consultant
10.	05 years post qualification experience	Domain Expert

2. Age Limit:

- 2.1 Should not be more than 64 years of age on the last date for receipt of application.
- 2.2 The contract shall not be extended beyond 05 years after superannuation.

3. Remuneration:

- 3.1 For the retired government employees who are engaged as consultants; A fixed monthly amount shall be admissible, arrived at by deducting the basic pension from the pay drawn at the time of retirement. The amount of remuneration so fixed shall remain unchanged for the term of contract. There will be no annual increment/ percentage increases during the contract period.
- 3.2 No Dearness Allowance shall be allowed during the term of contract for retired govt. employees and employees from open market.
- 3.3 A fixed amount as Transport allowance shall be paid to the consultants who are retired government employees. The entitlement of transport allowance will be as per DOE's OM No. 21/5/2017 – E.II(B) dated 07.07.2017. However, No Dearness Allowance shall be allowed. The amount of transport allowance for the appointee shall be as follows :
- (i) Appointee drawing pay in level -8 at the time of retirement will draw a transport allowance of Rs. 3,600/-.
- (ii) Appointee drawing pay in level -9 and above at the time of retirement will draw a transport allowance of Rs. 7,200/-.
- 3.4 For the consultants engaged through open market; a consolidated monthly remuneration (no separate transport allowance shall be payable) will be fixed as follows -

S. No.	Designation	Monthly Remuneration (Rs.)
1.	Legal Consultant	50,000/-
2.	IT Consultant	50,000/-
3.	Media Consultant	50,000/-
4.	Project Consultant	50,000/-
5.	Sr. Legal Consultant	75,000/-
6.	Sr. IT Consultant	75,000/-
7.	Sr. Media Consultant	75,000/-
8.	Sr. Project Consultant	75,000/-
9.	Domain Expert	75,000/-

- 3.5 Consultants who are engaged from open market or retired government employees shall not be entitled to any allowance such as HRA, residential accommodation, CGHS, Medical reimbursement etc.
- 3.6 The level of entitlement for Travelling Allowance (TA) to the consultants engaged from open market will be based on their monthly remuneration. The consultants will be entitled to TA only when on official tour as follows :

S.No.	Monthly remuneration of Consultant	Level of Entitlement
1.	Rs. 50,000/-	Pay Level – 7 of the revised Pay Matrix i.e at par with the entitlement of Assistant Section Officer.
2.	Rs. 75,000/-	Pay Level – 10 of the revised Pay Matrix i.e at par with the entitlement of Section Officer.

- 3.7. For consultants engaged through open market; there would be a provision of 03% annual increment in remuneration as a ceiling on satisfactory completion of minimum of one year subject to performance review on case by case basis. However, the increment would be provided during a financial year only from 01st April to 31st March of any given financial year on completion of minimum of one year tenure during the term of contract and will not be given in between the financial year.

4. **Engagement :**

- 4.1 The engagement of Consultant on contract basis will be made only in case of vacancies are not filled up on regular basis or to meet the requirement due to additional activities of defined time frame.
- 4.2 The term of engagement shall ordinarily be for an initial period not exceeding one year which is extendable by another one year. Beyond two years after the age of superannuation where adequate justification exists, the term may be extended based on a review of the task and the performance of the contract appointee, provided it shall not be extended beyond five years after superannuation. The term of all the consultants will be from 01st April till 31st March of any given financial year. For consultants engaged midway through any financial year, their initial period of engagement will be till 31st March of that financial year.
- 4.3 The engagement of Consultant will be purely on contract basis and will not confer any right for regular appointment in the Ministry/organization.
- 4.4 The fresh engagement of Consultants in the Ministry would be at the initial rates only as mentioned in point 3 of remuneration and not at the rates at which any person was earlier engaged as a consultant in Ministry of Ayush/any other govt. organization/open market.

5. **Engagement Procedure:**

- 5.1 The Consultant would be engaged after following due procedure, including calling for applications through advertisement.
- 5.2 The engagement can also be made on nomination basis in rare circumstances with due justification and approval of Secretary (Ayush) and concurrence of IFD.
- 5.3 The scrutiny of applications and selection of Consultant will be carried out by a Committee in the Ministry/Organizations.
- 5.4 The Selection Committees shall comprise as under:

For Consultants & Legal Consultant	Other	Domain expert
Director/DS (Admn.) - Chairperson	JS (Admin) - Chairperson	Joint Secretary(A) - Chairperson
Under Secretary (Admin) - Member	Director/ DS(Admin) - Member	Adviser (Ayurveda Or Unani or Homoeo) - Member
Under Secretary - Member	Director/DS - Member	Jt. Adviser (Ayurveda Or Unani or Homoeo) - Member

- 5.5 The Ministry has the right to cancel advertisement issued for engagement of Consultants and not to proceed in the matter for engagement of Consultant, at any stage to accept or reject any or all applications without giving any explanation, whatsoever.

6. **Scope of Consultancy/ Responsibility:**

- Matters relating to Establishment, Administration, Finance and Accounts.
- Policy matters/Legislation.
- Parliamentary/ Hindi matters.
- Legal/IT/Media matters.
- New projects and specialized subject-areas.
- Any other item of work as per requirement.

7. **Retired Government Servants:**

- 7.1 The retired Govt. servant engaged as Consultant shall continue to draw pension and Dearness Relief on pension during the period of his engagement as Consultant.
- 7.2 The engagement as Consultant shall not be considered as a case of re-employment.

8. Leave :

- 8.1 Paid leave of absence may be allowed at the rate of 1.5 days for each completed month of service. Accumulation of leave beyond a calendar year will not be allowed.

9. Working Hours:

- 9.1 The Consultant shall be required to observe the normal office timing and may also be called upon to attend the office on Saturday, Sunday or any holiday in case of urgency.
- 9.2 They shall mark their attendance in AEBAS mandatorily, failing which it may result in deduction of remuneration.

10. Tax Deduction at Source:

- 10.1 The Income Tax or any other tax will be deducted at source as per Government instructions. Necessary TDS Certificate will be issued to them.

11. Confidentiality of data and documents:

- 11.1 The Consultant will maintain absolute confidentiality and secrecy of the information handled by him. The secrecy and confidentiality are to be maintained even after the termination of the engagement.
- 11.2 The intellectual Property Rights (IPR) of the data collected as well as deliverables by the Consultant produced for the Department/organization shall remain with the Department/organization.
- 11.3 No Consultant shall utilize or publish or disclose or part with, to a third party, any part of the data or statistics or proceedings or information collected for the purpose of this assignment or during the course of assignment for the Department/organization, without the express written consent of the Department/organization.
- 11.4 The Consultant shall be bound to hand-over the entire set of records of assignment to the Department before the expiry of the contract, and before the final payment is released by the Department/organization.
- 11.5 The Consultant would be required to sign a non-disclosure undertaking as per annex.

12. Conflict of interest:

- 12.1 The Consultant appointed by the Department, shall in no case represent or give opinion or advice to others in any matter which is adverse to the interest of the Department/organization nor will he indulge in any activity outside the terms of employment/contractual assignment.
- 12.2 The Consultant shall not claim any benefit/compensation/absorption/regularization of service with this Ministry under the provision of Industrial Disputes Act, 1947 or Contract Labour (Regulation and Abolition) Act, 1970.
- 12.3 The Consultant engaged from open market shall give a Bond at the time of initial engagement/renewal to the effect that their engagement shall not confer any right/claim for regularization of his/her service in the Ministry of Ayush.

13. Termination of Agreement:

The Ministry retains the right to terminate the contract at any time without giving any notice and also without assigning any reason. Some of the situations under which the Ministry may terminate the contract are:

- (i) The Consultant is unable to address the assigned work.
- (ii) Quality of the assigned work is not to the satisfaction of the Officer/ Department.
- (iii) The Consultant is found lacking in honesty and integrity.

14. Relaxation :

- 14.1 Any relaxation for regulating the engagement of retired central government employees will be required to be referred to Department of Expenditure.

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All N/A

14.2 For Consultants engaged through open-market, criteria may be relaxed in exceptional cases based on justification in the interest of the government with the approval of Secretary (Ayush).

15. Police Verification :

15.1 The Consultant from Open Market shall be engaged after verification of antecedent by the Police.

15(A) **Vigilance Clearance** - The retired government servants will be considered for post-retirement engagement only on receipt of vigilance clearance/vigilance inputs, subject to the conditions laid out by Central Vigilance Commission's (CVC) Circular No. 07/05/21 dated 03.06.2021.

16. Interpretation Clause :

16.1 The power to interpret any of the guidelines or power to settle any dispute arising out of these guidelines shall lie with Secretary (Ayush) whose decision shall be final and binding on the consultant. Further, any condition not explicitly covered under these guidelines shall be put up to Secretary (Ayush) for decision which shall be final and binding on the consultant.

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