

No.A-12024/1/2025-Recruitment Cell-DHS-HEALTH_AN/1131

अण्डमान तथा निकोबार प्रशासन

**Andaman & Nicobar Administration**

स्वास्थ्य सेवा निदेशालय

Directorate of Health Services

Port Blair, Dated 13th April, 2026**NOTICE OF VACANCY FOR RECRUITMENT IN A & N HEALTH DEPARTMENT****RECRUITMENT TO GROUP "C" VACANT POST OF AUXILIARY NURSE MIDWIFE (ANM) PROPOSED TO BE FILLED IN THE ANDAMAN AND NICOBAR HEALTH DEPARTMENT BY CONDUCTING OPEN RECRUITMENT EXAMINATION.**

1. The Andaman and Nicobar Health Department, Andaman and Nicobar Administration invites **ONLINE APPLICATIONS** from the eligible female candidates to fill up the Group 'C' Non-Ministerial post of Auxiliary Nurse Midwife (ANM) in the Pay Level 4 (25500 – 81100) in Pay Matrix. The selection will be done by conducting **COMPUTER BASED TEST (CBT)** by the Andaman and Nicobar Health Department, Andaman & Nicobar Administration with the assistance of Recruitment Agency.

1. DETAILS OF VACANCIES:-

Sl. No.	Name of Posts	Category Wise Details of Vacancies							Total
		UR	EWS	OBC (NCL)	ST	PwD	MSP		
						Horizontal Reservation			
1	Auxiliary Nurse Midwife (ANM)	26	05	20	00	03	02	51	

Vacancies reserved for PwBDs under horizontal reservation shall be distributed as under:

S No.	Benchmark Disability	Functional requirements	No. of posts reserved
1	Low Vision (LV)	Sitting, Standing, Walking,	01
2	Hard of Hearing (HH)	Manipulation by fingers,	01
3	Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid attack victims	Reading & Writing, Seeing, Hearing and Communication	01

NOTE:-I.

- (a) Abbreviation used: - UR-Un-Reserved, EWS- Economically Weaker Section, OBC- Other Backward Class, NCL- Non-Creamy Layer, ST-Scheduled Tribes, PwDs-Person with Disability, MSP- Meritorious Sports Person.
- (b) The number of vacancies is tentative and may increase or decrease at the sole discretion of the A & N Health Department.

NOTE: -II.

1.	<i>Only Local Scheduled Tribe candidates covered under the category of "Tribes" as specified under constitutions (A & N Islands) Scheduled Tribe Order 1959 are eligible to apply for the reservation against the Schedule Tribe (ST) quota. The other ST candidate will be considered only for Unreserved Vacancies.</i>
2.	<i>Only Local Other Backward Class (Non- Creamy Layer) covered under the category of "OBC" as specified in the Gazette Notification No. 343/205/F.No. 8-3/2003-TW dated 16th December, 2005 and No. 752006/F.No. 8-3/2003-TW dated 19th April, 2006 are eligible to apply for the reservation against Other Backward Class (OBC) quota. The candidates belonging to OBC (Creamy Layer) are not eligible to apply for the reservation against Other Backward Class (OBC) quota. The other OBC candidates from outside this UT, will be considered only against Unreserved Vacancies.</i>

2. ELIGIBILITY CONDITION:

- (i) Applicant must be an Indian National.
- (ii) All candidates shall be required to apply ONLINE for the post whether they are registered with the Employment Exchange or not.
- (iii) The Central Government civilian employees/servants and Departmental Candidates of A & N Administration must also apply online within the due date and also upload the NOC or intimation to the respective department about the online submission of application for the respective post.

3. AGE LIMIT: –

- (a) 18-38 years for female candidates (relaxable for Govt. Servants in accordance with the instructions issued by the GoI and A & N Administration from time to time)
- (b) The crucial date for determining the age-limit shall be the closing date for receipt of application from candidates, i.e. 06/05/2026.
- (c) Age relaxation shall be allowed in accordance with the instructions issued by the Govt. of India and A & N Administration from time to time as under:

S No	Category	Age relaxation permissible beyond the upper age limit	Female
1	OBC	03 years	41 years
2	ST	Nil	38 years
3	PwBDs (Unreserved)	10 years	48 years
4	PwBDs (OBC)	13 years	51 years
5	PwBDs (ST)	10 years	48 years
6	Central Govt. Civilian Employees: who have rendered not less than 3 (three) years regular and continuous services as on closing date of receipt of online applications.	40 years of age	
7	Age relaxation to DRM & Contract Employees in accordance with instructions/order issued by the A & N Administration, vide Circular Nos. 45/96-PW dated 06.06.2001 and 45/1998-PW dated 19.09.2011 read with DoPT's OM No.15012/2/2010-ESTT.(D) dated 27.03.2012	40 years of age	

- (d) Candidates belonging to PwBDs category may also apply against the post where no posts have been specifically earmarked for such category. For these posts, they are eligible for age relaxation as applicable for PwBDs. If a candidate is eligible for relaxation of age on two or more grounds as mentioned above, he/she would be accorded only the highest of the age relaxation for which he/she is eligible.

4. EDUCATIONAL AND OTHER QUALIFICATIONS: -

Essential Qualification:

- i) Should have passed Senior Secondary Examination (XIIth Standard) from a recognised Board/institution.
- ii) Must have passed ANM Certificate Course with valid ANM training certificate from a recognised institute.

(A) PROCESS OF CERTIFICATION AND FORMAT OF CERTIFICATES: -

Candidates who wish to be considered against vacancies reserved or age-relaxation **must submit valid requisite certificate** from the competent authority issued on or before the last date of receipt of online application, in the prescribed format along with the online application and whenever such certificates are sought by the Andaman and Nicobar Health Department for documents verification. Otherwise, their claim for ST/OBC/EWS/Meritorious Sportsperson category will not be entertained and their candidature/applications will be considered under **General (UR) category**. Certificate for the status of Creamy Layer issued between 07/05/2024 to 06/05/2026 only will be accepted. Candidates may note that in respect of the above, the candidature will remain provisional till the veracity of the concerned document is verified by the Appointing Authority.

- 5. Fee Payable: -** Candidates (Except Female/ST/Persons with Benchmark Disability Candidates) are required to pay a **fee of Rs.25/- (Rupees Twenty-five only)** by using Net Banking, VISA/Master/Rupay/ Credit/Debit Card, UPI Payment/QR Code to the following Account:

Account No.:41881546799

Account Name: Principal, Dr. B.R. AMBEDKAR INSTITUTE OF TECHNOLOGY (Recruitment Exam Fee)

IFSC: SBIN0017178

Bank: State Bank of India

Branch: DOLLYGUNJ

- 6. Centre of Examination: -** The Recruitment Examination will be held only at Sri Vijaya Puram. The date of the Computer Based Test shall be intimated later through newspaper/web portal.

- 7. Method of Selection: -** By Computer Based Test (CBT)

8. Recruitment Examination: -

- a. The Selection will be done on the basis of Computer Based Test.
- b. The standard of questions for the Computer Based Test will be generally in conformity with the educational standards and / or minimum professional / technical qualifications prescribed for the post.
- c. The Computer Based Test shall be conducted in English only and will consist of three parts with weightage of marks as below: -
 - i. Professional / technical subject related questions – 80%
 - ii. General awareness – 10%
 - iii. General Science – 10%

Note: There will be negative marking of 0.25 marks for each wrong answer. No marking or no negative marking will be awarded to unanswered questions. Candidates are therefore, advised to keep in mind while answering the questions.

The detailed Syllabus for the Recruitment Examination for the said post is as under.

General Awareness	Knowledge of current affairs, Indian Geography, Culture & History of India including freedom struggle, Indian Constitution, Environmental issues concerning India & World, Sports, General Scientific and Technological Development, etc.
General Science	Physics Chemistry & Life Sciences (Upto 10 th Standard CBSE Syllabus),

Auxiliary Nurse Midwife (ANM)

Questions from the following topics conforming to the standards of ANM course

- Community Health Nursing
- Health Promotion
 - a) Nutrition
 - b) Human Body & Hygiene
 - c) Environmental Sanitation
 - d) Mental health
- Primary Healthcare Nursing
 - a) Infection & Immunization
 - b) Communicable diseases
 - c) Community Health Problems
 - d) Primary Medical Care
 - e) First Aid & Referral
- Child Health Nursing
- Midwifery
- Health Centre Management
- Antenatal, Intranatal, Postnatal & Neonatal care

9. How to apply:-

- a) The ONLINE application shall be submitted at <https://erecruitment.andamannicobar.gov.in> from **16/04/2026 at 11:00 AM to 06/05/2026 at 12:00 Midnight** by the eligible candidates.
- b) Online application consists of five sections viz. (1) Personal details, (2) Educational Qualification details, (3) Post Details, (4) Payment details (5) Upload document of proof of age, educational qualification, category & age relaxation, Photograph and Signature.
- c) Only those applications which are complete with respect to all the above five sections will be treated as complete.
- d) Candidates have to upload good quality Photograph and Signature in jpeg format. If the uploaded photograph is not legible and of poor quality then his/her admission to the examination hall may be prohibited.
 1. Photograph should be between 20 KB to 50 KB and the resolution recommended is 200x230 (width x height) in jpeg format and
 2. Signature should be between 10 KB to 20 KB and the resolution is 140 x 60 (width x height) in jpeg format.
 3. Other documents such as proof of age, qualifications, category, NOC etc. should be between 100 KB to 500 KB to be uploaded as instructed in the online portal.

- e) The candidate should read the instructions for filling out the online application and follow the instructions as directed in the online portal.
- f) Before submitting ONLINE application, the candidate should read and follow the instructions for filling the online application and follow the instructions as directed in the online portal. Candidate should read the eligibility conditions for the examination before submitting his/her ONLINE application and satisfy herself that she fulfils all eligibility conditions to avoid rejection of her candidature.
- g) The candidates may contact the Recruitment Cell, Directorate of Health Services in person or over phone (03192 235810) during working hours for any clarification from 09.00 am to 05.00 pm in all working days or through email: recruitmentcelldhs@gmail.com .

10. VERIFICATION OF DOCUMENTS:

All the successful candidates short listed through the Recruitment Examination will be called for Document/Certificate verification in person. The Candidates must bring all relevant documents/certificates in original as are mandatory and submit another self-attested copy of all those mandatory certificates /testimonials in person to the authorized officers/officials at the prescribed venue on the scheduled date & time, failing which his/her candidature shall be struck off from the relevant panel for all purposes and no further request /correspondence shall be entertained.

11. GENERAL INSTRUCTIONS TO BE COMPLIED WITH BY THE CANDIDATES DURING THE RECRUITMENT EXAMINATION

NOTE: *The admission of the candidates for the recruitment examination is provisional. If it is found later on or any stage that he/she does not fulfil any of the conditions of the eligibility, the candidature will be cancelled and no appeal against such cancellation will be entertained. Therefore, candidates are advised to check carefully and satisfy themselves that he/she fulfil all the conditions of eligibility to the post applied.*

- a) The candidate will be admitted to take the recruitment examination at the centre specified in the Admit Card. It shall be desirable to familiarize themselves with exact location of the examination centre in advance.
- b) The candidates must bring in original a photo-bearing identity card such as Islander Card, Pan Card, Voter ID Card, Driving License, Aadhaar Card, etc. issued by the Competent Authority.
- c) Candidates are required to bring one recent passport size photograph.
- d) The candidate should not bring any other paper except the Admit card to the Recruitment Examination Hall/Room. Candidate found using or attempting to use any unfair means shall be liable to such punishment as Competent Authority may decide to impose.
- e) Candidates are not permitted to use Mobile Phone, Micro Phone, Calculators or any other associated accessories, Log Tables, Pager, Digital Diary, Electronic Watch, Bluetooth devices or any other electronic/electrical devices, Book and Note etc. Therefore, candidate must not bring the said items inside the recruitment examination hall/room. Possession of these items, whether in use or otherwise, will be considered as "Use of unfair means" in the recruitment examination and appropriate action will be taken by the Department against such candidates.
- f) During the recruitment examination the candidates shall strictly follow the instructions provided in the Admit Card.

12. MODE OF SELECTION:

- a. The recruitment process will consist of the Computer Based Test, Document/Certificate verification.
- b. All the candidates whose applications were received through online and found eligible in preliminary scrutiny will be called for appearing to the Recruitment Examination. The Andaman and Nicobar Health Department, A & N Islands will not undertake detailed scrutiny of the applications for the eligibility and other aspects at the time of Recruitment Examination. Therefore, the candidature will be accepted provisionally.
- c. The Recruitment Examination will be a Computer Based Test (CBT).
- d. The candidates shall be shortlisted for certificate/document verification based on merit in the Computer Based Test, in the respective category.
- e. The cut-off qualifying marks for the post will be fixed at the discretion of the Health Department A & N Administration.
- f. ST, OBC, EWS candidates, who are selected on their merit without relaxed standards, will not be adjusted against the reserved share of vacancies. **Such ST, OBC, EWS candidates will be accommodated against the general/unreserved vacancies as per their position in the Merit List.**

NOTE: The candidate applying for the post should ensure that they fulfil all eligibility conditions prescribed for the post. Their admission at all the stages of recruitment process will be purely provisional, subject to their satisfying the prescribed eligibility conditions. Success in the recruitment examination confers no right of appointment unless government is satisfied after such enquiry as may be considered necessary that the candidate is suitable in all respects for appointment to Government service/post.

13. RESOLUTION OF TIE CASES:

In the event of tie in aggregate marks in the recruitment examination, such cases will be resolved by applying following criteria, one after another, till the tie is resolved.

- i. Candidates who were appointed primarily and exclusively on short term contract to perform Covid related duties during March, 2021 to December, 2022 and have performed a minimum of 100 days of Covid related duties get preference.
- ii. Date of birth i.e. the candidate older in age gets preference.
- iii. By referring to the alphabetical order of the names taking first name into consideration.

14. ADMISSION TO THE EXAMINATION:

All candidates who apply in response to this advertisement by the CLOSING DATE FOR RECEIPT OF ONLINE APPLICATION shall be assigned registration numbers/unique application number. The Registration number/unique application number will be mandatorily required to download the Admit Card for the recruitment examination. Admit Card to candidates for recruitment examination will be issued by the Department through online mode only. The candidates have to download and take printout of the admit card from the website. The Andaman and Nicobar Health Department, A&N Islands shall not be responsible for non-receipt/delay in obtaining the same by the candidate or any other reason(s). The candidates are advised to regularly read the local newspaper or visit the A & N Administration's website for examination related latest updates/information. **No admit card for the aforesaid post will be send by post.**

NOTE-I: The candidates must carry the Admit Card downloaded from the website, along with one recent passport size photograph and at least a photo-bearing identity card such as Islander Card, Pan Card, Voter ID Card, Driving License, Aadhaar Card, etc. issued by the Competent Authority in original while attending the recruitment examination, failing which they shall not be allowed to appear for the examination and to abide by the instructions overleaf of the Admit card and given at the examination centres. Retain the Admit Card for future record and to be produced at any stage of recruitment processes even after qualifying the recruitment examination.

NOTE-II: The photographs used by the candidates must be a recent, relaxed face, and the picture should be in colour, against a light-coloured background. If flash is used then ensure that there is no red-eye and, in case of glasses, your eyes should be visible. The face should not cover less than 80 % of the entire photo.

15. ACTION AGAINST CANDIDATES FOUND GUILTY OF MISCONDUCT:

Candidates are warned that they should not furnish any particulars that are false or suppress any material information while filling in the application form. Candidates are also warned that they should in no case attempt to alter or otherwise tamper with any entry in a document or the attested certified copy submitted by them nor should they submit a tampered/fabricated document. Without prejudice to criminal action/debarment from the Andaman and Nicobar Health Department, A & N Administration's examination wherever necessary, candidature will be summarily cancelled at any stage for a period of maximum 3 years of the recruitment in respect of candidates found have indulged in any of the following: -

- a. In possession of MOBILE PHONE & ACCESSORIES AND OTHER ELECTRONICS OR ELECTRICAL GADGETS WITHIN THE PREMISES OF THE EXAMINATION CENTRES, WHETHER IN USE OR IN SWITCH OFF MODE AND ON PERSON OR OTHERWISE.
- b. Involved in malpractices.
- c. Using unfair means in the recruitment examination hall/room.
- d. Obtaining support for his/her candidature by any means.
- e. Impersonate/procuring impersonation by any person.
- f. Submitting fabricated documents or documents which have been tampered with.
- g. Making statements which are incorrect or false or suppressing material information.
- h. Resorting to any other irregular or improper means in connection with his/her candidature for the recruitment examination.
- i. Misbehaving in any other manner in the recruitment Examination Hall/room with the Supervisor, Invigilator or with any other representative involved in the conduct of such recruitment examination.
- j. Intimidating or causing bodily harm to the staff employed by the department/Administration for the conduct of recruitment examination.
- k. To be ineligible for the Recruitment Examination by not fulfilling the eligibility conditions mentioned in the Notice.
- l. Candidate can also be cancelled at any stage of the recruitment for any other ground which the Andaman and Nicobar Health Department, A & N Administration considers to be sufficient cause for cancellation of candidature.

16. DECISION OF ANDAMAN AND NICOBAR HEALTH DEPARTMENT, A & N ADMINISTRATION SHALL BE FINAL AND BINDING

The decision of the Andaman and Nicobar Health Department, A & N Administration in all matters relating to eligibility, acceptance or rejection of the

applications, penalty for false information, mode of selection, conduct of recruitment examination(s) allotment of recruitment examination centers, selection and allotment of post to selected candidates will be final and binding on the candidates and no enquiry/inquiry/correspondence will be entertained in this regard.

17. COURTS JURISDICTION

Any dispute in regard to this recruitment will be subject to courts/tribunals having jurisdiction over the Andaman & Nicobar Health Department, A & N Administration only.

18. CLOSING DATE:-

The facility of online application will be available at <https://erecruitment.andamannicobar.gov.in> from **16/04/2026 at 11:00 AM to 06/05/2026 at 12:00 Midnight**. No Physical copy of application shall be entertained.

19. SELECTION OF CANDIDATES: -

- a) Final Selection for appointment to the post notified herein will be made on the basis of total marks secured in the Computer Based Test subject to satisfying verification of all mandatory original certificate/testimonials on scheduled/prescribed date & venue.
- b) Only shortlisted candidates, who have qualified the recruitment examination, will be called for Document/certificate verification in person.
- c) Merit list will be prepared on the principle that name of a candidate appears for appointment against the post will be determined strictly with reference to the order of individual merit.

20. ADDITIONAL INSTRUCTIONS AND CONDITIONS TO THE CANDIDATE: -

- (a) Candidates are advised to fill the ONLINE application carefully with due diligence as once application is submitted cannot be modified.
- (b) Request for change/correction, in any particulars in the application form, once submitted will not be entertained under any circumstances. The Department will not be responsible for any consequence arising of non-acceptance of correction/addition/deletion in any particular filled in the online application form whatever the reasons may be.
- (c) Candidates must write/mark the answers in their own hand. In no case & circumstances, will they be allowed or provided the help of a scribe to write/mark the answers for them.
- (d) The candidates appear for the examinations are requested to present at the centre of the examination hall, one hour before the commencement of recruitment examination.
- (e) No TA/ DA will be paid to the candidates for appearing in the recruitment examination.
- (f) Similarly, the shortlisted candidates will be called as per merit to attend this office whenever asked and no TA/DA will be paid to the candidates for attending this office.
- (g) No candidate shall be allowed to leave the Exam Hall before the closing time of the Examination.
- (h) Final selection for appointment of candidates to the respective post will be made on based on the marks secured on merit basis in the Computer Based Test

subject to verification of character and antecedents and medical examination from the appropriate authority.

- (i) Candidates seeking reservation benefits available for ST/OBC/EWSs etc. must ensure that they are entitled to such reservation as per eligibility prescribed in the Notice. They should also be in possession of the valid required certificates in the prescribed format in support of their claim at the time of application.
- (j) Central Government civilian employees/servants Departmental Candidates of A & N Administration claiming age relaxation should be in possession of a certificate in the prescribed format from their office in respect of length of continuous service which should be for not less than three years in the immediate period preceding the closing date for receipt of application. They should continue to have the status of Central Government civilian employees / servants till the time of appointment, in the event of their selection.
- (k) The candidates seeking relaxation of age in-terms of Administration's circular bearing No. 45/96-PW dated 06.06.2001 and 45/1998-PW dated 19.09.2011 should submit supporting documents in proof of age relaxation.
- (l) The candidates who were primarily and exclusively appointed on short term contract basis to perform Covid related duties during the period from March, 2021 to December, 2022 and have completed a minimum 100 days of Covid related duties may submit copy of their appointment order and certificate issued from the Directorate of Health Services, A & N Administration for consideration in terms of Ministry of Health & Family Welfare, MEP Letter No.Z.20015/43/2021-ME-I (FTS-8108321) dated 3rd May, 2021.
- (m) The candidates must fill their name, date of birth, father's name and mother's name strictly as given in the matriculation certificate otherwise their candidature will summarily be cancelled at the time of document verification or as and when comes into the notice of the department.
- (n) The Director, Andaman and Nicobar Health Department reserve the right to accept/reject any candidature without assigning any reason thereof.
- (o) The Department will not undertake detailed scrutiny of applications for the eligibility and other aspects at the time of recruitment examination and, therefore, candidature will be accepted only provisionally. The candidates are advised to go through the requirements of educational qualification, experience, age; physical and medical standards etc, and satisfy themselves that they are eligible for the post(s). Copies of supporting documents will be sought at the time of Document Verification. When scrutiny is undertaken, if any claim made in the application is not found substantiated, the candidature will be cancelled and the Department's decision shall be final.

Sd/-
Director of Health Services